

Construction:  
DRYWALL  
ACOUSTIC TILE  
MOVABLE PARTITIONS

Manufacturing:  
MILLWORK  
DOORS  
ACOUSTIC PANELS



## Health and Safety Policy

The management of **C. Giamberardino Contracting Inc.** is committed to the health and safety of all its employees through the prevention of occupational illness and injury.

**C. Giamberardino Contracting Inc.** is committed to a goal of zero injuries and illnesses.

In fulfilling this commitment, **C. Giamberardino Contracting Inc.** will provide and maintain a safe and healthy work environment that meets or exceeds acceptable industry practices and legislative requirements including, but not limited to, Occupational Health and Safety Act and Regulations for Construction Establishments, WHMIS Regulation and the Workplace Safety and Insurance Act. Moreover, **C. Giamberardino Contracting Inc.** is committed to the elimination of any foreseeable hazards that may result in damage to property and personal injuries or industrial illnesses.

**C. Giamberardino Contracting Inc.** offers various services and products to our customers. Due to the varied nature of our business and the widespread location of jobs, it becomes important to "standardize" our workplace safety practices and procedures.

Each employee at **C. Giamberardino Contracting Inc.** is charged with the responsibility to perform their work safely in accordance with established procedures and to report all unsafe or unhealthy conditions to their Supervisor. The first priority of all employees is to think and act in a manner which will protect their welfare and that of their fellow employees. Management will ensure that is the responsibility of each Supervisor to maintain safe and healthy work conditions and that all hazards inherent to the process and the workplace environment will be identified with resulting controls effectively communicated to the employees.

It is the responsibility of contractors and sub-contractors and their employees to meet or exceed **C. Giamberardino Contracting Inc.** Health and Safety Program requirements.

This policy will be posted in the workplace and will be reviewed annually in accordance with the Occupational Health and Safety Act.

NAME

July 24, 2020

DATE: